

**From:** Dillon, Robert T  
**Sent:** Monday, April 18, 2016 9:59 AM  
**To:** Lloyd, Beth  
**Cc:** Lindner, Bernhard L  
**Subject:** Potential Grievance

Dear Beth,

As you may be aware\*, I have been relieved of my instructional duties this semester, and suspended without pay for the Fall, in a dispute regarding the learning objectives of my Genetics Lab 305L.

I initially filed a notice of grievance with the Faculty Hearing Committee, alleging violation of my academic freedom. But the Hearing Committee has declined to hear my case. Chairman Lee Lindner (email below) has suggested that I might turn next to the Faculty Grievance Committee.

Indeed I do feel as though I have multiple causes for grievance, including not just violation of my academic freedom (which is clearly under the purview of the Hearing Committee) but also multiple violations of due process. Specifically, I do not think that my learning objectives, as stated in my syllabus, violate the letter (or spirit) of the Faculty Administration Manual.

So I write you with two questions. First, do you understand the duties of the Faculty Grievance Committee to extend to include cases where the Administration has wrongly convicted a faculty member of violating the Faculty Administration Manual?

And second, only if the answer to my first question is yes. It is not clear to me, from the language of the Faculty Administration Manual, that even if your committee found in my favor, you would have the authority to overturn the Provost's sanctions. Do you have such power?

If the answers to both of these questions are in the affirmative, expect a follow up letter from me to request a hearing.

Thanks very much,  
Rob

\*Chronicle of Higher Education 28Mar16:  
<http://dillonr.people.cofc.edu/WW/Chronicle-News-28Mar16.pdf>  
And:  
<http://dillonr.people.cofc.edu/WW/Chronicle-Commentary-28Mar16.pdf>

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