

Dr. Beth Lloyd, Chair
Faculty Grievance Committee

Dear Dr. Lloyd:

By this letter I wish to file a formal grievance with your committee, under Article V.3.B.10.c(2) of the Faculty By-Laws.

On March 18, 2016, Provost Brian McGee imposed upon me an eight-count sanction, including suspension without pay for the fall semester 2016. The Provost alleges that the instructional objectives as stated on my Genetics 305L laboratory syllabus are noncompliant with FAM VIII.A.2, and that my refusal to change them is insubordinate.

I counter that my instructional objectives, as stated on my syllabus, comply in all respects with College policies as required by the FAM. Nor can I be judged guilty of insubordination for refusing to misrepresent my true teaching objectives. I would request that the Provost's sanctions of 18Mar16 be voided.

This grievance involves both my department chair (W. J. Hillenius) and my Dean (M. J. Auerbach) as well as Provost McGee. The details surrounding the case have been extensively reported in both local and national media outlets. A complete record of all relevant emails, memos, letters, reports and other documents is available for download here:

<http://dillonr.people.cofc.edu/WW/>

The document archive linked above includes copies of my syllabus and correspondence between myself, my chair, my dean, and the Provost, as well as two letters from the AAUP on my behalf, and much more.

Please do not hesitate to contact me if any questions arise. I look forward to hearing from you.

Sincerely,



Rob Dillon

CC: Brian R. McGee, Provost
Michael J. Auerbach, Dean
W. Jaap Hillenius, Chair, Biology