

From: Lloyd, Beth
Sent: Monday, April 18, 2016 3:39 PM
To: Lindner, Bernhard L; Dillon, Robert T
Subject: RE: Potential Grievance

Good afternoon, Rob.

First, forgive me the delay.

If you submit a letter stating the nature of your grievances and request a hearing with the Grievance Committee, I will certainly “convene the committee to hear the complaint within ten days.”

You stated that you feel as though you “have multiple causes for grievance, including not just violation of my academic freedom (which is clearly under the purview of the Hearing Committee) *but also multiple violations of due process.*” In the chain of emails, I read that the deadline for one grievance related to the violation of due process has passed: “So the deadline for Rob to file a due process grievance to our committee for improperly being reassigned out of the classroom is long past.” You indicated *multiple violations of due process.* Is there another violation of due process for which the deadline has not passed? Though it seems like a longshot, I thought it worth asking.

In answer to your questions:

1. If the Hearing Committee declined to hear your case related to academic freedom and too declines to hear your case(s) related to due process – indicating that these grievances were/are not within its purview, certainly the Grievance Committee would “convene to hear the complaint,” as it hears “faculty member grievances of a nature not in the purview of the Faculty Hearing Committee.”
2. As Lee stated, however, the Grievance Committee cannot overturn the Provost’s sanctions. We would investigate the grievance and try to resolve the grievance, likely through mediation.

Sincerely,
Beth