April 26, 2016

Dr. Robert T. Dillon, Jr. Biology Department College of Charleston

Dear Dr. Dillon,

The College of Charleston Grievance Committee received your Notice of Grievance on April 19, 2016. We deliberated the merits of your complaint that "Provost Brian McGee imposed upon me an eight-count sanction, including suspension without pay for the fall semester 2016." Our committee was unanimous in its judgment that your Notice of Grievance is within the purview of our committee, acknowledging that we are not addressing issues of academic freedom or due process.

At this point, we have some compromises in mind but would like to meet with the two parties separately to gain more information and avoid any misinterpretations that may result from the written word.

To our knowledge, there is no explicit timeframe for suggested meetings. The committee would like to meet with both parties preferably next week. We are requesting a 30-minute meeting with you on Monday, May 2<sup>nd</sup> any time between 10 am and noon (location: Dean's Conference Room 86 Wentworth Street). We are requesting a 30-minute meeting with Provost McGee on Wednesday, May 4<sup>th</sup> any time between 10 am and noon (location: Dean's Conference Room 86 Wentworth Street).

Please let us know what time you would like to meet.

Sincerely,

Beth Lloyd (chair)

Cliffton Peacock

Doug Walker

Marvin Gonzalez

Sarah Robertson

cc: College of Charleston President Glenn McConnell College of Charleston Provost Brian McGee Dr. Mike Auerbach, Dean of the School of Math and Science Dr. Jaap Hillenius, Chair of the Biology Department