




MEMORANDUM

TO: Beth Lloyd, Chair
Faculty Grievance Committee

FROM: Brian McGee, Provost 

DATE: May 13, 2016

SUBJECT: Grievance Committee and Letter of Dr. Rob Dillon

Dr. Dillon has provided me with a copy of his latest letter to you, dated May 13, 2016, in which he quite appropriately thanks the Faculty Grievance Committee (hereafter, “committee”) for its work related to his grievance. In this letter, Dr. Dillon states that he was “disappointed to learn that the Provost has rejected the compromise your committee suggested back on 2May16 [sic].” Dr. Dillon characterizes my own position as “continued intransigence.”

I am much puzzled by Dr. Dillon’s letter. Consistent with my previous meeting with your committee, and your letter to Dr. Dillon of May 12, 2016, I believed we were working towards some solution in which Dr. Dillon could provide course-specific learning outcomes satisfactory to his supervisor, while simultaneously making references to the Woodrow Wilson quotation he finds so central to his own approach to instruction. As I indicated to you previously, I was quite ready to meet with the committee and with Dr. Dillon to continue a productive discussion of this matter.

If Dr. Dillon does not wish to cooperate further with your committee, I regretfully agree that a report on an “unresolved grievance” to the President is appropriate. I thank you and the members of the committee for your work on behalf of the College of Charleston.

cc: Glenn F. McConnell, President
Debbie Hammond, Senior Executive Administrator to the President
Mike Auerbach, Dean, School of Sciences and Mathematics
Jaap Hillenius, Chair, Department of Biology
Deanna Caveny-Noecker, Associate Provost for Faculty Affairs
Rob Dillon, Associate Professor, Department of Biology