

MEMORANDUM

To: Dr. B. Lee Lindner, Chair, Faculty Hearing Committee

From: Dr. Robert T. Dillon, Jr., Biology

Re: **Notice of Grievance**

Date: April 5, 2016

By this memorandum I wish to file a grievance with your committee, under the Faculty/Administration Manual Section X.I.2(a) as follows:

1. Act complained of. On March 18, 2016, Provost Brian McGee did impose upon me an eight-count sanction, including suspension without pay for the fall semester 2016. The Provost has alleged that the instructional objectives as stated on the syllabus of my Genetics 305L laboratory course are noncompliant with FAM VIII.A.2, and that my refusal to change them is insubordinate.
2. Jurisdiction. I counter that my academic freedom has been violated, a grievance referable to your committee under Article V.3.B.11.b(4) of the Faculty Bylaws.
3. Evidence. My instructional objectives, as stated on my syllabus, will be found to comply in all respects with College policies as stated in the FAM, all such noncompliance as has been alleged by the Provost being attributable to differences of teaching philosophy. And I cannot be guilty of insubordination for refusing to misrepresent my teaching philosophy.
4. Witnesses. None.
5. Remedy sought. I request that the Provost's sanctions of 18Mar16 be voided.
6. Previous discussions. No discussions have occurred between myself and Provost McGee.
7. Hearing. I would prefer that my hearing be open.

I stand ready to provide your committee with all relevant documents and communications relevant to this grievance.

Cc: Glenn McConnell, President
Brian R. McGee, Provost
W. Jaap Hillenius, Chair, Biology